



Salary Job Summary

Job Title	Senior SOX Analyst	Job Code	
Position Title		Department Name	SOX Compliance
Travel Percentage	10%	Department Number	
Requires DOT App (Y/N)	N	Salary Grade	
Reports To	Manager, SOX Compliance	# of Direct Reports	0
Education Requirement	Bachelor's degree	Certification Requirement	CPA/CIA Preferred

<p>Job Summary (Brief paragraph description the position)</p>	<p>Brink's, Incorporated is a premier provider of armored car transportation, currency and coin processing, ATM servicing and other value added services to financial institutions, retailers and other commercial and government entities. The company has a proud history of providing growth and advancement opportunities for its employees. We have a challenging opportunity for a Senior SOX Analyst.</p> <p>Job Summary: The Senior SOX Analyst assists the Manager, SOX Compliance in executing all phases of SOX compliance and contributes to the establishment and maintenance of effective internal control over financial reporting ("ICFR").</p>
<p>Position Responsibilities (Do not modify standard content provided; may add 3-5 lines regarding Key Responsibilities/role description)</p>	<p>Key Responsibilities:</p> <ul style="list-style-type: none"> • Perform process walkthroughs to identify, validate and document significant classes of transactions, financial reporting risks, financial statement assertions and key/non-key controls • Execute SOX control testing procedures in accordance with corporate standard • Assist with annual SOX scoping analysis and risk assessment • Prepare reports of SOX testing status, audit findings and remediation plans • Monitor control deficiencies and support management in the development of remediation plans • Assist in preparing the periodic SOX reporting packages for senior management • Coordinate and analyze periodic process owner sub-certifications • Maintain positive and collaborative relationships with all levels of management, consultants and external auditors • Assist the SOX team with ad hoc projects as required
<p>Minimum Qualifications (Type of work experience, minimum skills, type of degree, etc.) (Each Minimum Qualification has to be quantified and cannot be subjective. Quantify by listing how many years of experience are required (e.g. 3 years of Java, 2 years of team management, Bachelor's Degree, certifications, etc.)</p>	<p>Minimum Qualifications:</p> <ul style="list-style-type: none"> • Knowledge of SOX Compliance, COSO Framework and US GAAP • 2+ years of audit/internal control experience from public accounting firms or large public companies • Bachelor's degree in Accounting, Finance or Business Administration • Proficiency with Microsoft Office Suite (Excel, PowerPoint, Word and Visio) • Ability to travel up to 10%



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Preferred Qualifications (Include other skills that would be helpful but are not a requirement of the position)	Preferred Qualifications: <ul style="list-style-type: none">• CPA/CIA certification• SOX implementation/ process improvement experience• Knowledge of IT general controls
Professional Skills (Include soft skill requirements - e.g. excellent verbal and written communication)	Professional Skills: <ul style="list-style-type: none">• Strong interpersonal and communication skills• Strong organizational, analytical and problem solving skills• Detail orientated• Customer focused• Self-motivated and results-oriented• Ability to adapt to a dynamic work environment
Closing Statement (Do not modify standard content provided)	If you have the background and integrity we require and are looking for a challenging opportunity, we hope you will consider employment with Brink's, Incorporated
EEO Statement (Do not modify standard content provided)	Brink's, Incorporated is an Equal Opportunity / Affirmative Action Employer, and is committed to maintaining a drug-free workplace.