

What We Need

We are looking for a Senior Internal Auditor to join Element Fleet Management. As the largest pure-play fleet manager in the world, we provide unmatched products and services and solutions to our clients.

At Element, employees play a critical role in delivering value to customers and ensuring an exceptional client experience. We are committed to the success of our clients, employees, and investors by fostering a culture where every employee can make a difference!

Are You:

- Excited about bringing a systematic and disciplined approach to evaluating and improving the effectiveness of governance, risk management, and internal control?
- Contributing to that mission through the completion of independent assessments and advisory projects for key processes and controls across the organization?

As the Senior Internal Auditor, you are a key member of the Internal Audit and Enterprise Risk team that assists Element management and the Board of Directors including the Audit and Credit & Risk Committees with accomplishing their objectives by bringing a systematic and disciplined approach to evaluating and improving the effectiveness of governance, risk management, and internal control. You will be essential in our relentless focus on risk-based assurance and consulting engagements resulting in independent, objective, scalable and practical solutions to drive positive change within the organization. You will have the opportunity to be involved in a variety of audit engagements including traditional internal audits, controls testing, advisory engagements, management requested projects and risk mitigation. Our internal audit projects span across all facets of the organization including international operations.

A Day in the Life

- Perform walkthroughs and test internal controls over financial reporting. Document control observations, recommendations, and management action plans.
- Execute internal audit field work (both assurance-based and advisory), identify, document, and communicate audit observations to audit team
- Meet with process owners to evaluate processes, identify risks and controls, and develop risk focused audit plans to ensure proper control design and operational effectiveness
- Participate in management requested projects, risk mitigation activities and other activities that drive positive change

Requirements

- Bachelor's Degree in Finance, Accounting, Business Administration, Economics, or a related field of study
- 2-5 years of professional experience in an internal audit or internal controls department at a publicly traded company, public accounting experience is a plus
- CIA, CISA or CPA certifications a plus
- Exceptional integrity, values, principles, and work ethic
- Strong communication skills – both oral and written

- Intellectual curiosity and ability to question why things function the way they do
- Ability to provide high-quality, thoughtful deliverables to supervisor for review
- Strong analytical background, including the ability to break down and work through complex problems in a structured manner, using both quantitative and qualitative methods
- Ability to work well with colleagues in a team environment, but also perform well independently. Balance between asking relevant questions and problem-solving independently.
- Quick and resourceful learner who adapts well to a fast-moving environment and gets things done, combines creativity, problem-solving skills, and a can-do attitude to overcome any obstacle